



---

## INTEGRATED MANAGEMENT SYSTEM POLICY

LIMONTA Sport S.p.A., producer of synthetic grass and synthetic floors for sports and civil use with registered office at Cologno al Serio, implements an Integrated Management system for Quality, the Environment, Health and Safety compliant to Standards UNI EN ISO 9001, UNI EN ISO 14001 and UNI ISO 45001. The company already implements of a Organization and Management Model, effectively implemented about D.lgs 231/01 e s.m.i EHS crimes.

Management:

- Declares that it is fully committed to operate in compliance with customer requirements and legally binding laws applicable to its own products and processes;
- It monitors its own processes through special internal performance indicators;
- It evaluates crucial Quality, Environment and Health and Safety issues when creating new products, or changing installations and structures;
- It always aims to improve the management and performance of its Integrated Management System;
- It identifies the functions that the entire organization must follow to prevent and manage both Environmental and health and safety risks;
- It involves and consults its entire staff and parties concerned by informing, forming, training and creating continued awareness, guaranteeing the dissemination of information inside and outside its own Organization;
- It guarantees the availability of resources (material, financial, technological, IT, human) required to reach the objectives and the proper and efficient management of these;
- It promotes savings and the protection of resources and the Environment and the prevention of pollution, injuries and occupational diseases;
- It adopts the required measures to prevent and manage Environmental emergencies and to promote Occupational Health and Safety;
- It periodically reviews and updates this Policy, making it available to staff and to the parties concerned;
- It pursues and promotes a non-tolerability policy towards violence and harassment perpetrated by company employees in the workplace;
- Shares the sustainability culture as an integral part of corporate business
- Promotes traceability and sustainability of raw materials, intermediate products and final products according to the ISCC Plus standard;
- It defines these as strategic goals:
  - Customer Satisfaction, by respecting the required requisites and anticipating requests;
  - It maximizes its own processes, aiming to improve their efficacy and efficiency;
  - It controls and reduces risks and eliminates dangers by the periodical maintenance of facilities and the development of prevention, defense and intervention measures;
  - It reduces water and energy consumption, waste and emissions.